1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON 8 AT SEATTLE 9 MARIJA PAUNOVIC and DUSAN PAUNOVIC, individually and on behalf of all Case No. 10 others similarly situated, 11 Plaintiffs. NOTICE OF REMOVAL 12 VS. 13 OBI SEAFOODS LLC, an Alaska corporation, and OCEAN BEAUTY SEAFOODS LLC, an 14 Alaska corporation, 15 Defendants. Defendants OBI Seafoods, LLC and Ocean Beauty Seafoods LLC ("Defendants"), file 16 this Notice of Removal pursuant to 28 U.S.C. §§ 1331, 1441(a), and 1446(b). This Notice of 17 18 Removal is being filed without prejudice to Defendants' rights to seek a dismissal or transfer of this action. In support of this Notice of Removal, Defendants state the following: 19 **Preliminary Statement of Claims** 20 1. OBI Seafoods, LLC ("OBI Seafoods") is an Alaska limited liability company with 21 administrative offices located in Seattle, Washington. OBI Seafoods is a named defendant in a 22 civil action filed by former employees Marija Paunovic and Dusan Paunovic ("Plaintiffs") in the 23 King County Superior Court for the State of Washington, Case No. 21-2-07112-7 SEA ("State 24 Court Civil Action"). 25 26

- 2. Ocean Beauty Seafoods LLC ("Ocean Beauty Seafoods") is an Alaska limited liability company with administrative offices located in Seattle, Washington. Ocean Beauty Seafoods is also a named defendant in the same State Court Civil Action.
- 3. The State Court Civil Action was commenced when the Plaintiffs filed their Class and Collective Action Complaint ("Complaint") in the King County Superior Court on or about May 28, 2021.
- 4. The Complaint alleges violations of the federal Fair Labor Standards Act ("FLSA"), 29 U.S.C. § 201, *et seq.*, and the Alaska Wage and Hour Act. *See, e.g.*, Complaint at ¶¶ 1, 6-7, 11-13, 45, 49-50, 82-108. Plaintiffs have pled individual as well as proposed class and collective action claims under federal and Alaska state law.
- 5. On or about June 2, 2021, Plaintiffs served Defendant OBI Seafoods with copies of the Complaint, including attached Exhibits 1 and 2 (Plaintiffs' individual Consent to Join Collective Action forms); a Summons; and the King County Superior Court's Order Setting Civil Case Schedule, and Case Information Cover Sheet and Area Designation, all of which are attached hereto as **Exhibit A**. Plaintiffs subsequently served the same set of materials (Complaint (including attached Exhibits 1-2); Summons; King County Superior Court Order Setting Civil Case Schedule, and Case Information Cover Sheet and Area Designation) on Defendant Ocean Beauty Seafoods on June 7, 2021.

Basis for Removal

6. Pursuant to 28 U.S.C. § 1331, this Court has original jurisdiction of this action because Plaintiffs' federal FLSA claims arise "under the Constitution, laws, or treaties of the United States." The Court has supplemental jurisdiction of Plaintiffs' state law claims under the Alaska Wage and Hour Act under 28 U.S.C. § 1367.

Venue

7. In accordance with 28 U.S.C. § 1441(a), this action is being removed to this Court because the United States District Court for the District of Washington – Seattle is "the district

and division embracing the place where such action is pending." Attached hereto as **Exhibit B** are true and correct copies of all process, pleadings, and orders served upon Defendants in this action, as required by 28 U.S.C. § 1446(a).

8. Following the removal of the action to this Court, Defendants intend to move to transfer the case to the United States District Court for the District of Alaska – Anchorage pursuant to 28 U.S.C. §1404(a). Plaintiffs' employment with Defendants occurred exclusively in the State of Alaska, all of Plaintiffs' claims are based on alleged activities in Alaska, the proposed class and collective actions Plaintiffs seek to represent consist of putative class/collective action members who worked in Alaska, and potential witnesses with information and knowledge relevant to Plaintiffs' claims and Defendants' defenses are located in Alaska.

Timeliness of Removal and Filing of Answer

9. OBI Seafoods was the first Defendant served with Plaintiffs' Complaint in this action. Specifically, OBI Seafoods' registered service agent accepted service of the Summons and Complaint on June 2, 2021. Subsequently, on June 7, 2021, Defendant Ocean Beauty Seafoods' registered service agent accepted service of the Summons and Complaint. Defendants file this Notice of Removal within thirty (30) days after receipt of the Complaint setting forth the claims for relief upon which the action is based, and the time for filing this Notice of Removal pursuant to 28 U.S.C. § 1446(b) has not expired.

Proper Notice of Removal

- 10. Defendants will promptly file with the Clerk of the King County Superior Court for the State of Washington a Notice of Removal to Federal Court pursuant to 28 U.S.C. § 1446(d). A copy of this Notice is attached hereto as **Exhibit C**.
- 11. By removing this matter, Defendants do not waive or intend to waive any defense or the right to move to transfer venue to the United States District Court for the District of Alaska Anchorage.

1	WHEREFORE, Defendants hereby remove the above-styled civil action to the United
2	States District Court for the District of Washington – Seattle.
3	Dated: June 30, 2021
4	
5	s/Douglas E. Smith Douglas E. Smith, WSBA #17319
6	Douglas E. Smith, WSBA #17319 desmith@littler.com LITTLER MENDELSON, P.C.
7	One Union Square 600 University Street, Suite 3200 Seattle, WA 98101.3122
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0	Attorneys for Defendants OBI Seafoods, LLC and Ocean Beauty Seafoods LLC
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CERTIFICATE OF SERVICE 1 2 I am a resident of the State of Washington, over the age of eighteen years, and not a party 3 to the within action. My business address is One Union Square, 600 University Street, Ste. 3200, 4 Seattle, WA 98101. I hereby certify that on June 30, 2021, I electronically filed the foregoing 5 NOTICE OF REMOVAL with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following: 6 7 **Attorneys for Plaintiffs** 8 Toby J. Marshall, WSBA #32726 Ryan Tack-Hooper, WSBA #56423 9 TERRELL MARSHALL LAW GROUP PLLC 936 North 34th Street, Suite 300 10 Seattle, Washington 98103-8869 206.816.6603 Telephone: 11 Facsimile: 206.319.5450 tmarshall@terrellmarshall.com 12 rtack-hooper@terrellmarshall.com 13 Tamara Kenworthey, pro hac vice forthcoming KENWORTHEY LAW PLLC 14 137 Fifth Avenue, 9th Floor New York, New York 10010 15 718.344.5746 Telephone: Tkenworthey@kenwortheylaw.com 16 I declare under penalty of perjury under the laws of the State of Washington that the 17 18 above is true and correct. Executed on June 30, 2021, at Seattle, Washington. 19 /s/ Liana Natividad 20 Liana Natividad lnatividad@littler.com 21 LITTLER MENDELSON, P.C. 22 23 24 25 26